



ABOUT OUR COMPANY

As a leading independent producer in the United States, Chesapeake discovers and develops its diverse resource base of unconventional oil and natural gas assets with careful attention to safety and environmental stewardship. Within its portfolio, the company also owns oil and natural gas marketing and natural gas compression businesses. We are committed to executing our business strategies and maximizing shareholder returns by operating responsibly and reducing risk.

10,900
wells operated

635
mboe average
daily production

1.7
bboe in proved
reserves

3,325
employees

as of December 31, 2016

CORE VALUES

Our core values are the foundation of our company and essential to our success. They are the lens through which we evaluate every business decision. Our commitment to these values makes Chesapeake stronger, benefiting all of our stakeholders.



Integrity and Trust



Respect



Transparency and
Open Communication

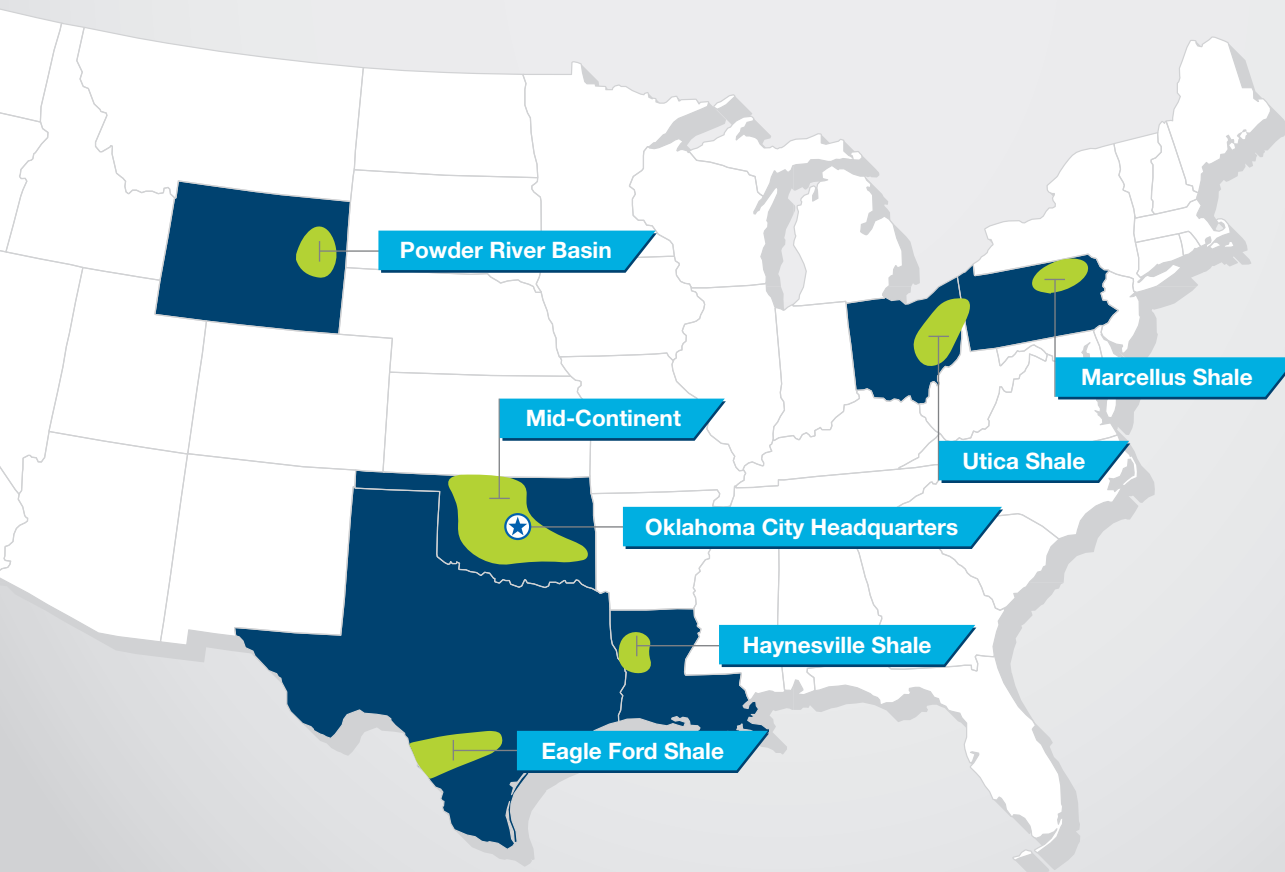


Commercial Focus



Change Leadership

OPERATIONS MAP



Letter to Stakeholders

Chesapeake emerged from 2016 as a stronger, healthier organization. As a leading independent oil and natural gas producer in the U.S., we have a great responsibility to do what's right. In this low commodity price environment, that means reducing operating costs without compromising our commitment to safety and environmental stewardship. We must do more with less, building upon our foundation of innovation to meet this challenge.

There is nothing more important to our company than our environmental, health and safety (EHS) performance. We recognize that this record is the ultimate indicator of our company's future and success. That is why we set high standards for ourselves, tying compensation — from the executive to the individual contributor level — to meeting or exceeding strict performance metrics.

In 2016 we continued to improve upon our EHS performance, but each year we strive for zero. Zero safety incidents, zero spills and zero motor vehicle accidents. These targets not only are appropriate, but also reflect our relentless commitment to continuous improvement.

As you prepare to read our 2016 Corporate Responsibility Highlights, I also encourage you to visit chk.com for our comprehensive online corporate responsibility report. Last year we transitioned to a web-based report for greater transparency and adaptability. We have seen many benefits as a result of this change, including providing more timely information to our stakeholders.

Also, you may notice that our company has a new look for 2017. At first thought, a new logo may seem to have little to do with responsibility; however, I view this rebranding as further proof that we are a company that is always improving. The evolution of our logo reflects the transformation of our culture — a culture with core values at its center, a foundation of innovation and a healthy competitive spirit that guarantees we're always working to be the best.

Chesapeake is stronger today than it has ever been before. We recognize that this strength, coupled with the size of our company, means we can make a significant difference in our industry. We accept this responsibility by continuing to demonstrate EHS leadership and being accountable to the communities where we operate.

It is my personal commitment that we will always work harder to do better. I write this with confidence knowing the incredible work ethic of our employees and their commitment to our core values. We look forward to another year of progress and performance as we work to set new standards of excellence.



Robert D. Lawler
President, Chief Executive Officer and Director
May 2017



2016 EHS HIGHLIGHTS

25%
improvement in total recordable incident rate

46%
reduction in reportable spills

22%
reduction in motor vehicle incidents

Corporate Responsibility Approach

Corporate responsibility is embedded in the culture of Chesapeake, and our core values guide us to conduct our business with integrity and continuous improvement. We set a high standard for ourselves — and our partners — recognizing the responsibility entrusted to us by our stakeholders.



About Our Report

In our sixth year of reporting, we published both a comprehensive online report and a 2016 highlights document focusing on our progress and performance on issues material to our business. Last year we transitioned fully to a web-based report (chk.com/responsibility) to increase the transparency and timeliness with which we provide information to our stakeholders.

We referenced a number of reporting guidelines, including the Global Reporting Initiative (GRI) *Sustainability Reporting Guidelines* and the *Oil and Gas Industry Guidance on Voluntary Sustainability Reporting* produced by the International Petroleum Industry Environmental Conservation Association

(IPIECA), when determining our reporting parameters and data table inclusions. An index of reported indicators is available on the Responsibility home page of chk.com. We also reviewed the *Disclosing the Facts* investor scorecard as an additional third-party source for greater reporting transparency.

Our performance data table can be found on page 12 of this highlights document. This table reflects our operations at year-end 2016. Data and information included in this document were subject to internal review and are believed to be correct at the time of reporting. For certain reporting elements, later changes in categorization could affect data after publication.

We believe that being a responsible operator means giving back. Through our H.E.L.P. (Helping Energize Local Progress) Initiative, employees receive four hours of company time per year to volunteer with the nonprofit organization of their choice.



Highlighting 2016

True to our culture of continuous improvement, we updated the format of our annual print publication to better reflect our stakeholders' priorities. Rather than publishing a broad summary of our responsibility efforts, this highlights document targets those issues of most interest to our stakeholders.

To determine the content for our 2016 Corporate Responsibility Highlights document, we identified and evaluated top stakeholder concerns, company priorities and key responsibility issues for the year. We gathered and analyzed this combination of internal and external factors by conducting a four-step process structured in reference to GRI's *Principles for Defining Report Content*.

Topic Focus Process

STEP 1: Identify Topics of Interest to Stakeholders

Through a variety of inputs, including stakeholder engagement by our employees, media analysis, peer benchmarking and a review of scorecards and reporting guidelines, we identified topics most relevant to our stakeholders.

STEP 2: Validate Stakeholder Representation

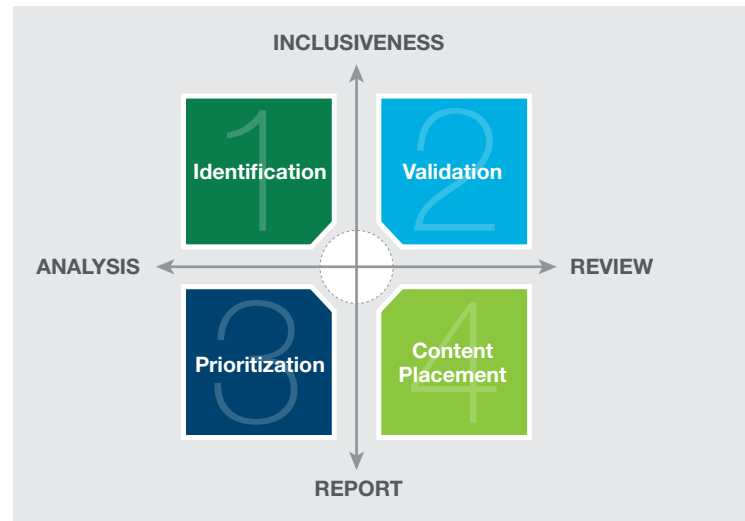
After collecting the data, we reviewed our inputs to confirm our primary stakeholder groups were included and that no stakeholder group had disproportionate representation.

STEP 3: Prioritize Key Issues

We conducted an analysis of our research, weighing each topic to determine those of greatest relevance. We also compared them against our company values, strategies and business objectives.

STEP 4: Determine Content Placement

In this final stage, we reviewed each key topic and determined whether it should be included in our 2016 Highlights document or covered in our web-based report. Those topics of great relevance to both our stakeholders and our business objectives are included in this publication.



2016 Topics Highlighted

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Financial Performance and Sustainability	page 5
Safety	page 6
Environmental Stewardship	page 8
2016 Performance Metrics	page 12

Engaging Our Stakeholders

With respect and open communication as core values, we view engagement with our stakeholders as an opportunity for greater transparency. Regular interaction with those who have impact on, or are impacted by, our business allows us to both listen and educate, and deepen those relationships that matter most to our operational conduct. We value the opinions of our stakeholders and are committed to two-way communications.

Stakeholder Type	How We Engage	Engagement Frequency
Business Partners	Safety and Code of Conduct trainings, employee engagement, ethics hotline and website	Regular and ongoing, ethics hotline and website available 24/7
Community	Contact Center interactions, Social Responsibility team contact and meetings, donation request application and review process, emergency responder trainings, field employee engagement	Daily employee engagement, donation reviews three times per year, bimonthly emergency responder trainings (on average)
Employees	Intranet, town hall and other leadership meetings, HR business partner interactions, trainings, performance management program and professional development opportunities, targeted email communications, ethics hotline and website	Daily and ongoing, intranet and ethics hotline and website available 24/7
Government	Meetings, agency interactions, Political Action Committee (PAC) activities, lobbying activities	Daily, ongoing
Investors	Annual shareholder meeting, Analyst Day, conferences and road shows, financial reports, Board and Investor Relations team contact, earnings statements and calls	Daily and ongoing, regular meeting and conference participation, 2016 annual shareholder meeting (May) and Analyst Day (October), quarterly earnings communications
Media	Press releases, social media, self-published reports, leadership interviews and phone calls, Media team contact	Daily, ongoing
Royalty Owners	Owner Relations team and Contact Center interactions, employee engagement, ethics hotline and website	Daily and ongoing, ethics hotline and website available 24/7
Special Interest Groups	Memberships and meetings, employees in advisory engagement roles	Regular, ongoing

WORKING WITH OUR ROYALTY OWNERS

Operating on someone's land is a responsibility that Chesapeake takes seriously. We work to build long-term relationships with our mineral and surface owners by being transparent and accessible.

Our owners have access to Chesapeake through our local field employees and Owner Relations Department. The Owner Relations Department serves as a central information hub for owners, responding to inquiries about topics such as lease agreements, payments and production.

It is our goal to meet owner needs directly and efficiently. Each communication received by our Owner Relations team is tracked through a system that allows us to document the nature of the communications received and assign specially trained or equipped employees for response, if necessary. The program also creates accountability across our organization, enabling the Owner Relations team and business unit supervisors to monitor the timeliness of our owner communications.

Outreach to
Owner Relations

Owner Relations Uses
Resources to Resolve
without Transfer

If Needed, Transfer
to a Specialized
Employee

Resolve Matter
and Document for
Future Reference

Report
Any Lessons
Learned

Financial Performance and Sustainability

Sustainability means looking long term, supporting the financial health of the organization and operating with integrity. In today's low commodity price environment, we must balance the financial reality of a depressed market with our responsibility to do what is right for our employees, our neighbors and the environment.

Improving our financial health was a key commitment in 2016, allowing Chesapeake to become a stronger, more sustainable business. While we celebrate our financial accomplishments, cost cutting cannot mean compromising our integrity. Operating responsibly and reducing risk is more important than it ever has been for the long-term success of the company.

Executive Q&A

Nick Dell'Osso, Executive Vice President and Chief Financial Officer



From a financial perspective, how do you reconcile cost cutting with responsibility efforts?

At Chesapeake, nothing is more important than operating responsibly, regardless of cost. This low price market demands that we reduce expenses, but we cannot cut costs at the expense of our employees' safety or environmental protection.

I would also argue that cost cutting and responsibility are not mutually exclusive.

Besides being the right thing to do, operating with the highest responsibility reduces our risk and supports our bottom line.

Brittany Benko, Vice President – EHS



What is the biggest EHS challenge you face in a depressed market?

In this market, activity levels fluctuate, which results in changes to the workforce, disrupting continuity in the experience and training of personnel. Any disruption increases safety risk, and we are particularly focused on making sure new employees have the necessary training and mentoring to recognize and mitigate hazards.

This includes both our employees and those of our contractors. Additionally, this market often creates cost and schedule pressures that can lead people to take unnecessary risks.

We recognize the need to be efficient, to decrease cost and increase production, but we will not put our people or the environment at risk.

Dave Bert, Vice President – Drilling



Operationally, how have you seen our responsibility efforts change with the decrease in commodity prices?

Our commitment to operating responsibly has not changed with the market – we remain as committed as we did when oil was \$100 a barrel. Our safety record reflects this commitment as our employee Total Recordable Incident Rate (TRIR) has dropped from 0.48 in 2013 to 0.27 in 2016. During roughly this same time period,

commodity prices dropped 50%. And while it is true that we must consider cost in all that we do, we continue to invest in responsibility initiatives whether or not they have immediate financial return.

KEY 2016 FINANCIAL ACCOMPLISHMENTS

~\$4B

leverage eliminated from our capital structure

50%+

reduction in capital expenditures while maintaining relatively flat production

\$331M

annual savings in G&A and lease operating expenses

~\$2.3B

divested noncore, non-operated or low-return assets

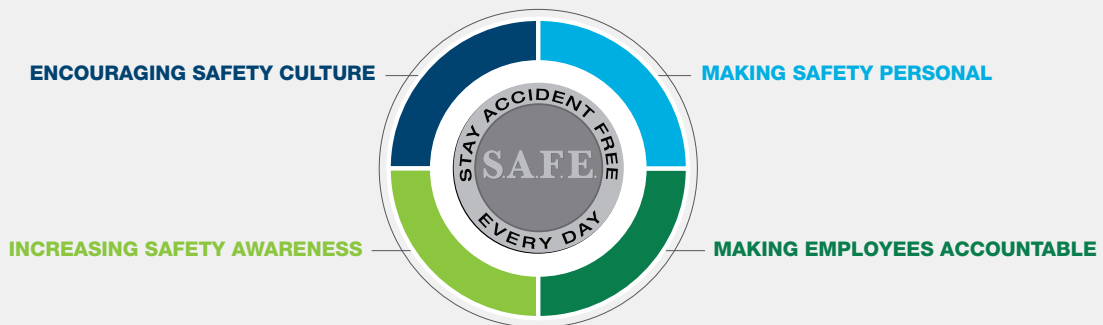
\$264M

savings from renegotiated midstream contracts

Our Culture of Safety

Creating a safety-first work environment starts with setting clear expectations about our safety standards, and equipping employees and contractors with the skills necessary to promote safety in their areas of work.

The foundation of our safety culture is our Stay Accident Free Every Day (S.A.F.E.) initiative, which motivates all employees and contractors to take personal responsibility for their safety and the safety of others. This behavior-based program addresses the activities that can lead to safety incidents and encourages actions that create safe work sites and a safe corporate campus.



Stop Work Authority

This company pledge empowers all people working on our sites to stop any tasks or actions that may pose safety or environmental risks.

Trainings

In 2016, we offered nearly 100 safety training courses, and each employee averaged about 14 hours of safety training.

Good Catch

Safety ownership is a key outcome of this initiative that encourages employees and contractors to submit safety concerns to the EHS team. Each month executive leadership selects submissions to receive recognition.

Testimonials

Reinforcing that safety is personal, this program features individuals who suffered injuries from oil and gas-related work testifying to the personal, financial and physical aftereffects of their accidents.



Should an incident occur, it is our commitment to learn from it and, if needed, improve our processes. To deliver on this commitment, we utilize a root cause investigation system to standardize our reporting, investigation and analysis of incidents, and lessons learned are shared across the company. We also have emergency procedures in place that provide employees with the framework and action steps critical to responding to incidents in a safe, effective and efficient manner.

Members of our Emergency Preparedness and Response team interact regularly with local emergency responders to establish partnerships before a potential incident.

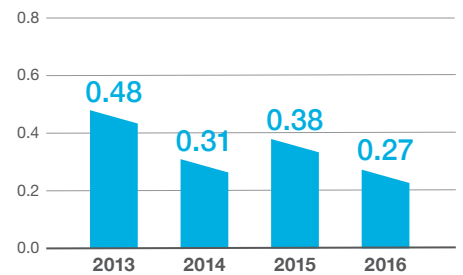
Our Safety Standard

In 2016, our safety record improved from an employee TRIR of 0.38 (2015) to 0.27 (2016). We attribute this positive change to a more safety-aware work culture driven by an expanded safety training program. Notably, our EHS team continued to emphasize corporate campus safety, increasing both safety-related communications and training for campus employees.

We recognize that safety depends on everyone at our work sites, which is why we employ an extensive contractor safety management program. Our program begins with the prequalification of all Chesapeake contractors. This prequalification process includes both a Chesapeake safety orientation and an industry orientation course, based on SafeLandUSA industry-standard safety guidelines. We also host quarterly contractor and vendor safety meetings and conduct contractor assessments in the field to confirm the accurate reporting of safety performance.

Despite this comprehensive management approach, our contractor incident rates increased from a contractor TRIR of 0.79 in 2015 to 0.85 in 2016. We attribute this change to an increase in contractor employees new to our industry, following the exit of many qualified workers during the recent market downturn. We are working diligently with each of our contractor companies to verify that new employees receive proper training before working on our locations and have consistent oversight during their assignments.

E&P EMPLOYEE
TOTAL RECORDABLE INCIDENT RATE



Raising Safe Driving Performance

For the third consecutive year, our motor vehicle accident (MVA) rate decreased, declining by more than 20% in 2016. While we are pleased with this decrease in vehicle accidents, we must continue to improve by building upon our three safe driving programs:

Driver Education: Those employees assigned a fleet vehicle participate in seven online and classroom courses, which include hands-on driving training and a defensive driving curriculum.

Driver Monitoring: Through our in-vehicle monitoring system (IVMS), we are able to track employee driver habits and safety concerns. Employees are alerted when they speed, accelerate too fast or brake suddenly, and the data gathered by this system provides an IVMS rate to monitor safe driving performance.

Safe Driver Recognition: Our safe driver recognition program — the 100% Club — celebrates fleet vehicle drivers who average 1,000 miles per month and drive six consecutive months without receiving an IVMS alert. In 2016, more than 25% of our fleet driver population received this recognition.

Promoting Employee Health

At Chesapeake, we recognize that employee safety starts with the individual health of each of our team members. We champion healthy lifestyles by offering employees resources to put their health first. Programs such as annual health screening incentives and complimentary flu shots emphasize preventive care, while our robust ergonomics initiative works to reduce on-the-job injuries through individual assessments and corrective action plans.

Another component to our ergonomics program is targeted specifically to field employees. Chesapeake's Industrial Athlete program offers ergonomics coaching based on typical job functions conducted in the field. The program covers such topics as vehicle use, manual material handling, hydration and nutrition, fatigue reduction and injury prevention. By the end of 2016, every field office had participated in Industrial Athlete training.



Field personnel learn warm-up and stretching techniques to help prevent on-the-job injuries.

Operating with Environmental Stewardship

Chesapeake is committed to protecting our country's natural resources and reducing our environmental footprint. We established our [Commitment to Environmental Excellence](#) to create a defined and consistent culture of environmental stewardship among our employees and business partners. This commitment serves as a yardstick for measuring our environmental performance.

Our EHS management system provides the strategy and accountability to support our Commitment to Environmental Excellence and help us reach our companywide performance metrics. The system directs continuous improvement in four areas critical to our success:



Protecting Sites from the Start

Planning is key to the delivery of our company's environmental stewardship commitment. Chesapeake's integrated site assessment program focuses on protecting:

Aquatic resources + Archaeological sites + Sensitive species + Floodplains

Prior to initiating construction activities we carefully assess a proposed location, from its geography and topography to the existence of sensitive wildlife habitat, cultural resources, residences and other public-occupied sites. Protection of the nation's waters, including streams, wetlands and floodplains, is also important to our assessment.

Central to our program procedures is going above and beyond compliance requirements. This means flagging any sensitive receptors within the limits of disturbance (LOD) of our operations, plus 100 feet beyond the LOD. If a sensitivity is identified within the LOD, we try to avoid or minimize impacts by relocating site activity or developing a protection plan.

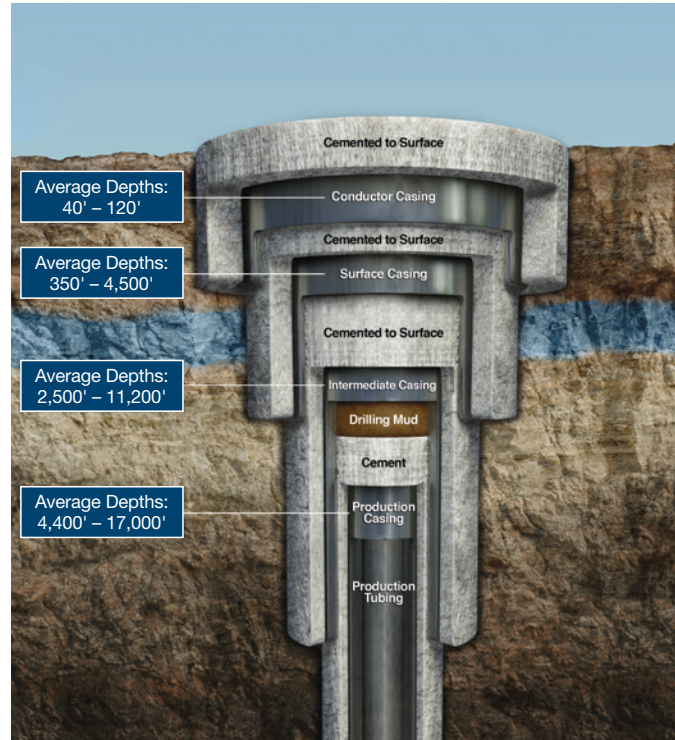
Drilling, Production and Environmental Protection

During the drilling phase, multiple layers of protective steel casing, surrounded by cement, are installed to protect freshwater aquifers and other natural resources. Although the distance between freshwater aquifers and natural gas and oil formations in our plays averages more than 7,700 feet — nearly 1.5 miles — we engineer our wellbore design out of an abundance of caution to prevent the migration of produced fluids and hydrocarbons. We also work with state and federal regulatory agencies to meet or exceed guidelines for wellbore construction.

After drilling is complete, a mixture typically consisting of water, sand and a small percentage of additives is pumped at a high pressure to create small fractures within the rock formation. These fractures allow the trapped natural gas and oil to flow through the well and up to the surface. In an effort to improve transparency around the use of chemicals in the hydraulic fracturing process, we disclose the additives contained within our hydraulic fracturing fluids to state regulatory agencies and to the public on the FracFocus registry website at fracfocus.org. As an early champion of FracFocus, we have reported on 100% of our well completions, a total of more than 6,000 disclosures, since February 2011.

We take a proactive approach to reducing or replacing the chemicals used in our hydraulic fracturing process through our GreenFrac® initiative. Using a scorecard system, GreenFrac® challenges Chesapeake engineers to evaluate the necessity of each chemical additive and determine if a more environmentally friendly option could be used. Since 2008, we have eliminated nearly 20% of the chemical additives, including diesel, used in our hydraulic fracturing fluids. We are also committed to reducing the costs of those additives that meet our GreenFrac® criteria, enabling more comprehensive adoption across our operations.

Reducing our operational waste is also an area of continuous improvement for the company. Through our formal tracking system, we prepare a weekly report of hauled water and waste produced by business unit. By building awareness about both the amount of waste produced and its cost to the company, we challenge each business unit to decrease their associated waste.



Responsible Water Management

Water is essential for energy development, making our commitment to water stewardship critical to future operations. Our water use varies according to the geology and the specific drilling and completion plans engineered for each well. In 2016, we used approximately 1.69 gallons of water for every 1 mmbtu of energy we anticipate producing over the life of the well (on average).

In addition to being as efficient with water as possible, we recognize the importance of water sourcing and recycling. We work closely with federal, state and local agencies to evaluate and permit our freshwater usage. We also utilize our Aqua Renew® initiative, a program that recycles produced water and evaluates other alternatives to the use of freshwater. We recycled nearly 95 million gallons of produced water in 2016.

~95M gallons
of water recycled in 2016

Operating with Environmental Stewardship

Air Quality Protection

We believe it is critical to maintain an affordable energy supply and have clean air, and we share in the concern that air emissions can affect air quality. For this reason, we work to reduce our well lifecycle emissions. Monitoring, maintenance and regulatory compliance are key components of our air program, and we also voluntarily implement proactive measures to reduce emissions. Some of these efforts include emissions controls for diesel and natural gas engines, green completions, automatic tank gauging, vapor recovery and the ability to monitor and shut down sites remotely. Also, we utilize diesel-alternative fuel sources to power certain sites in each of our plays.

To identify and mitigate leaks, a source of emissions, we use two primary monitoring methods. Often on a daily basis, our lease operators perform audible, visual and olfactory (AVO) observations as part of their routine on-site activities. We also use forward-looking infrared (FLIR) cameras to visualize leaks that may not otherwise be detected, as well as help pinpoint the leak source itself. Should a leak be detected, we direct specific maintenance activities to repair or replace the equipment, as needed.



Beyond the leak detection and repair efforts required by law, we voluntarily survey a number of our sites each year with a FLIR camera. Of the sites we surveyed in 2016, 65% were inspected voluntarily.

A RESPONSIBLE APPROACH TO REDUCING EMISSIONS

Best Practices

Reduce emissions through enhanced facility design, equipment optimization and process management

Innovation

Identify and adopt technologies that reduce our environmental footprint

Policy

Collaborate with government organizations and other stakeholders in science-based regulation

Research

Support scientific research to learn more about air pollution, greenhouse gas emissions and climate change

FLIR MONITORING PROGRAM



Detect

- » 15 certified inspectors, 14 FLIR cameras
- » More than 2,600 FLIR inspections in 2016



Repair

- » Many leaks are repaired on the day of detection
- » Leak trend analysis drives preventive maintenance and directs future inspections



Record

- » Companywide system schedules inspections and records details for each leak and repair
- » Robust monitoring system allows for compliance assurance

DECREASING EMISSIONS WITH INNOVATIVE SOLUTIONS

For both safety and environmental reasons, we use pipelines for oil, gas and water transportation when feasible. In our Mississippian Lime operating area, we were instrumental in creating dedicated water pipeline infrastructure to transport produced water from nearly all of our well sites to disposal wells. In 2016, more than 72 million barrels of produced water were transferred through these pipelines, eliminating more than 658,000 truck trips.

If pipelines are not available or feasible for business reasons, we have developed other innovative solutions to limit truck traffic and reduce transportation emissions. In the Eagle Ford Shale area, Chesapeake designed and implemented central production facilities, which use a pipeline gathering system to bring the production of multiple pads into a single facility. Not only do these central facilities reduce surface and air impact, but they increase equipment reliability and product stream volumes, enabling additional natural gas to be captured and sold.

Chesapeake also voluntarily utilizes trucks that have been tested for tank tightness. Tank tightness helps to capture more than 98% of the vapors that otherwise escape when loading.

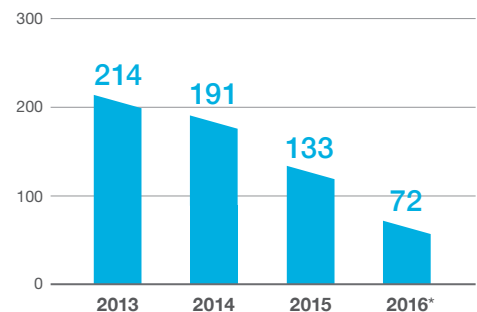


Reducing Spills

Reducing spills is one of our key performance objectives — a goal that drives accountability across all employee levels. Using spill causal analysis, strategic facility design and operational improvements, we have decreased our number of spills reportable to regulatory agencies each year since 2013.

If an incident occurs, Chesapeake activates its spill response plan involving a comprehensive, cross-functional team of Operations, Emergency Response and Environmental employees. This team focuses first on safety, then on containment and control of the spill. Regulatory compliance and site remediation are also key objectives for the group. At any time, this team and its resources are ready and available to respond.

REPORTABLE SPILLS COUNT



*Includes Barnett Shale asset data through November 1, 2016



MITIGATING SPILL RISK THROUGH EARLY INTERVENTION

Over time, environmental conditions and produced water corrode steel equipment, potentially causing a leak or malfunction. Early detection is key to mitigating risks associated with corrosion, which is why our field staff receive training on how to identify corrosion as part of their regular equipment inspections.

Beyond requiring the repair or replacement of corroded equipment, our company design standards require new and replacement steel storage tanks to be internally coated to resist corrosion. The majority of our production lines, vessels and tanks are also treated with liquid corrosion inhibitors, and to further safeguard our tanks and heater treaters, we recommend the use of sacrificial anodes. Sacrificial anodes are special metals that corrode first, protecting the integrity of our equipment.

2016 Performance Metrics

as of December 31, 2016

ECONOMIC		ENVIRONMENT	
Revenues	\$7.872 billion	Greenhouse gas emissions (million metric tons, CO ₂ e)**	3.97
Net income available to shareholders	(\$4.926 billion)	Methane loss rate***	0.24%
EBITDA	\$1.339 billion	Average water used to drill and complete a well (gal/foot)	413
Operating cash flow	\$528 million	Water efficiency (gal/mmbtu)	1.69
Cash dividends declared per common share	–	Total volume of produced water recycled/reused (gal)	94,216,332
Tax payments (state and federal)	\$161 million	Wells reported to FracFocus since 2011	100%
Operated wells	10,900	Spills > 100 bbls (number of spills)	22
Average daily production (mboe/d)	635	Spills > 100 bbls (total bbls)	4,432
Proved reserves (bboe)	1.7	Spills > 100 bbls (total bbls recovered)	2,781
		Spills > 100 bbls (% recovered)	63%
		Environmental penalty assessments in excess of \$100,000	1
		Fleet vehicles / CNG vehicles in fleet	1,936 / 896
		Annual CNG cost savings	\$237,578
		Fleet fuel usage: gasoline (gal / % total usage)	2,890,035 / 82.3%
		Fleet fuel usage: CNG (gge / % total usage)	465,839 / 13.3%
		Fleet fuel usage: diesel (gal / % total usage)	153,857 / 4.4%
GOVERNANCE		COMMUNITIES	
Board members	7	Charitable giving (financial and in-kind)	\$1.64 million
Independent Board members	6	Organizations receiving donations (financial and in-kind)	122
Average Board meeting attendance	99%	Employee giving (workplace campaigns)	\$1.05 million
CEO target total direct compensation variable or at-risk	87%	Contact Center interactions (phone calls and emails)	~122,600
Employees certified in Code of Business Conduct	99.85%		
Business partners trained in Supplier Code of Conduct	240		
Ethics investigations / investigations resulting from hotline	94 / 35		
Contributions to trade associations and chambers	\$5.4 million		
Federal lobbying expenses	\$540,000		
Employee-funded Political Action Committee (PAC) expenditures	\$519,089		
Corporate contributions to candidates, campaign committees or Super PACs	\$0		
HEALTH AND SAFETY*		EMPLOYEES	
Environmental, Health and Safety (EHS) professionals	132	Employee headcount	3,325
EHS training hours	56,135	New hires	44
Attendees trained in safe driving courses	3,524	Female new hires	27%
Motor vehicle accident (MVA) rate (per million miles)	1.60	Women in workforce / at headquarters	31% / 40%
Employee Total Recordable Incident Rate (TRIR)	0.27	Women in leadership (director level and above)	23%
Employee Lost Time Incident Rate (LTIR)	0.10	Ethnic minorities in workforce	15%
Employee fatalities	0	Veterans in workforce	6%
Contractor TRIR	0.85	Median workforce age	36
Contractor LTIR	0.30	Turnover rate	29%
Contractor fatalities	0	Turnover rate, excluding staff reduction	9%
		Total professional development training hours	69,936

* E&P only

** Emissions estimate developed under the EPA's Greenhouse Gas Reporting Program (onshore production and gathering and boosting facilities)

*** Emissions divided by natural gas production from operated wells as reported under the EPA's Greenhouse Gas Reporting Program

Data and information included in this report were subject to internal review and are believed to be correct at the time of reporting. For certain reporting elements, later changes in categorization could affect data after publication.



COMMUNICATE WITH THE COMPANY

Board of Directors

866-291-3401

TalktoBoD@chk.com

Investor Relations

405-935-8870

ir@chk.com

Compliance and Ethics

877-CHK-8007

(anonymous)

compliance@chk.com

chkethics.com

Owner Relations

877-CHK-1GAS

contact@chk.com

OUR STORIES

Every day Chesapeake employees create value that drives our company forward and capitalizes on our strengths — high-quality assets, advanced technical capabilities and ongoing operating efficiencies, to name just a few. We share these topics in the News and Stories section of chk.com/media.

[f](#) [You Tube](#) [in](#) CHESAPEAKE

✦ Visit chk.com/responsibility for our comprehensive corporate responsibility report.

